Mobile phone policy

New Hall Primary School



Approved by: Becci Breedon Date: 29:9:23

Head teacher

Last reviewed on: New policy

Next review due by: October 2025

Contents

1.	Introduction and aims	. 2
2.	Roles and responsibilities	. 2
3.	Use of mobile phones by staff	. 2
4.	Use of mobile phones by pupils	. 4
5.	Use of mobile phones by parents/carers, volunteers and visitors	. 4
6.	Loss, theft or damage	. 5
7.	Monitoring and review	. 5
	8. Appendix 1: Template mobile phone information slip for visitors	. 6

1. Introduction and aims

At New Hall Primary we recognise that mobile phones, including smart phones, are an important part of everyday life for our pupils, parents/carers and staff, as well as the wider school community.

Our policy aims to:

- > Promote, and set an example for, safe and responsible phone use
- >Set clear guidelines for the use of mobile phones for pupils, staff, parents/carers and volunteers
- > Support the school's other policies, especially those related to child protection and behaviour

This policy also aims to address some of the challenges posed by mobile phones in school, such as:

- > Risks to child protection
- > Data protection issues
- > Risk of theft, loss, or damage

2. Roles and responsibilities

2.1 Staff

All staff (including teachers, support staff and supply staff) are responsible for enforcing this policy.

Volunteers, or anyone else otherwise engaged by the school, must alert a member of staff if they witness, or are aware of, a breach of this policy.

The head teacher and senior leadership team is responsible for monitoring the policy every two years, reviewing it, and holding staff and pupils accountable for its implementation.

2. Use of mobile phones by staff

3.1 Personal mobile phones

Staff (including volunteers, contractors and anyone else otherwise engaged by the school) are not permitted to make or receive calls, or send texts, while children are present or during contact time. Use of personal mobile phones must be restricted to non-contact time, and to areas of the school where pupils are not present.

There may be circumstances in which it's appropriate for a member of staff to have use of their phone during contact time. For instance:

- > For emergency contact by their child, or their child's school
- In the case of acutely ill dependents or family members

The headteacher will decide on a case-by-basis whether to allow for special arrangements.

If special arrangements are not deemed necessary, school staff can use the school office number 0121 4645170 as a point of emergency contact.

3.2 Data protection

Staff must not use their personal mobile phones to process personal data, or any other confidential school information, including entering such data into generative artificial intelligence (AI) tools such as chatbots (e.g. ChatGPT and Google Bard).

3.3 Safeguarding

Staff must refrain from giving their personal contact details to parents/carers or pupils, including connecting through social media and messaging apps.

Staff must avoid publicising their contact details on any social media platform or website, to avoid unwanted contact by parents/carers or pupils.

Staff must not use their mobile phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil. If it's necessary to take photos or recordings as part of a lesson/school trip/activity, this must be done using school equipment.

3.4 Using personal mobiles for work purposes

In some circumstances, it may be appropriate for staff to use personal mobile phones for work. Such circumstances may include, but aren't limited to:

- > Emergency evacuations
- > Supervising off-site trips
- > Supervising residential visits

In these circumstances, staff will:

- Use their mobile phones in an appropriate and professional manner, in line with our staff code of conduct
- Not use their phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil
- Refrain from using their phones to contact parents/carers. If necessary, contact must be made using the school mobile phone

3.6 Sanctions

Staff that fail to adhere to this policy may face disciplinary action.

See the school's staff disciplinary policy for more information.

4. Use of mobile phones by pupils

Pupils in year 5 and year 6 who walk to and from school independently may bring a phone to school with them.

- on arrival, the phone should be turned off and handed to the teacher / TA.
- it will be placed in a name labelled bag
- phones will then be sent to the school office until hometime
- at home time they will be returned to the class teacher to hand out to pupils

5. Use of mobile phones by parents/carers, volunteers and visitors

Parents/carers, visitors and volunteers (including governors and contractors) must adhere to this policy as it relates to staff if they are on the school site during the school day.

This means:

- Not taking pictures or recordings of pupils, unless it's a public event (such as a school fair), or of their own child
- > With the exception of public events, not using phones where pupils are present. If you must use your phone, you may go to [the reception area]
- Using any photographs or recordings for personal use only, and not posting on social media without consent
- Not using phones in lessons, or when working with pupils

Parents/carers or volunteers supervising school trips or residential visits must not:

- > Use their phone to make contact with other parents/carers
- Take photos or recordings of pupils, their work, or anything else which could identify a pupil

6. Loss, theft or damage

Pupils bringing phones to school must ensure that phones are handed in name labelled and stored securely in the school office when not in use.

Pupils must secure their phones as much as possible, including using passwords or pin codes to protect access to the phone's functions. Staff must also secure their personal phones, as well as any work phone provided to them. Failure by staff to do so could result in data breaches.

The school accepts no responsibility for mobile phones that are lost, damaged or stolen on school premises or transport, during school visits or trips, or while pupils are travelling to and from school.

7. Monitoring and review

The school is committed to ensuring that this policy has a positive impact of pupils' education, behaviour and welfare. When reviewing the policy, the school will take into account:

- > Feedback from parents/carers and pupils
- > Feedback from teachers
- > Records of behaviour and safeguarding incidents
- ➤ Relevant advice from the Department for Education, the local authority or other relevant organisations

8. Appendix 1: Template mobile phone information slip for visitors

Print out copies of this slip to give to visitors when they arrive at your school. Adapt the template to reflect section 5 of this policy.

Use of mobile phones in our school: visitors

- > Please keep your mobile phone on silent/vibrate while on the school grounds
- > Please do not use phones where pupils are present. If you must use your phone, you may go to [the reception area]
- Do not take photos or recordings of pupils (unless it is your own child), or staff
- Do not use your phone in lessons, or when working with pupils

The school accepts no responsibility for phones that are lost, damaged or stolen while you are on the school grounds.

A full copy of our mobile phone policy is available from the school office.

Use of mobile phones in our school: parents

- > Please keep your mobile phone on silent/vibrate while on the school grounds
- > Please do not use phones where pupils are present. If you must use your phone, you may go to [the reception area
- Do not take photos or recordings of pupils (unless it is your own child), or staff

The school accepts no responsibility for phones that are lost, damaged or stolen while you are on the school grounds.

A full copy of our mobile phone policy is available from the school office.